



# Fostering Green Jobs in Partnership with the Private Sector

Green Jobs for Social Inclusion and Sustainable Transformation (GESIT)  
Christian Wachsmuth

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Implemented by



In cooperation with:



# Green Jobs for Social Inclusion and Sustainable Transformation Project

## GESIT

Technical Cooperation project between the Governments of Germany and Indonesia

### Implementing agencies



giz

### Guiding objective

Enable public and private stakeholders to promote employment in green jobs inclusively

### Timeframe

January 2024 until June 2028

### Focus areas

Energy transition, Circular Economy, Forestry



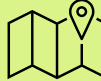
### Intervention areas



Policy framework



Upskilling and Reskilling



Subnational piloting



Coordination and monitoring

# GESIT supports partnerships with the private sector as driving force for green jobs development



Mangrove Restoration



Eco-Industrial Parks



Renewable Energy Expansion



# Green Jobs for Communities in Mangrove Restoration & Rehabilitation Areas

## Private Sector Partner



**KAMAR DAGANG DAN INDUSTRI INDONESIA**  
Indonesian Chamber of Commerce and Industry



## Private Sector Role

With local CSO *Kelompok Tani Hutan Rapi Jaya and Yayasan Hijau Mandiri*, manages 533 Ha of mangrove area in Kabupaten Indramayu:

- Channeling CSR funds (investments) for mangrove planting to support rehabilitation of the mangrove forest
- Raising awareness among the local community for sustainable use of mangrove plants & their derivative products

## GESIT support

- Identify green job opportunities & skills needs based on new Green Jobs Occupational Map for Forestry sector
- Skills development on mangrove planting & care, green business planning, product marketing, product quality assurance, sustainable packaging, green certification & eco-labelling, economic empowerment of women & youth
- Develop recommendations for upskilling the local population in mangrove restoration and rehabilitation areas

# Green Jobs for Transitioning to Eco-Industrial Parks

## Private Sector Partner



## Private Sector Role

Industrial parks invest into greening their facilities, infrastructure, energy sources, and business processes to fulfil government regulations, (international) investors' requests, and to improve PROPER ratings.

## GESIT support

- Identify green job opportunities & skills needs for industrial parks to fulfil green industry standards
- Provide trainings on sustainability reporting (GRI principles and relevant regulations) & energy efficiency strategies and impact measurement, and others
- Translate lessons learnt into policy recommendations to promote green jobs in Industrial Parks
- Assist BPSDMI Ministry of Industry in developing national guideline on green jobs requirements and workforce upskilling for transitioning to Eco-Industrial Parks



# Green Jobs for Transitioning to 100% Renewable Energy in Nusa Penida island

## Private sector partner



Pusat  
Keterampilan  
Energi  
Terbarukan

including



among others



## Private sector role

In cooperation with Bali Government, PLN, IESR and CORE, develop a Roadmap to reach the 2030 100% RE goal, and advocate for more supportive RE policies and ecosystem (as part of the Bali Net Zero Emission 2045 Initiative).

## GESIT support

- Provide expertise in developing a Human Resources strategy to accompany RE infrastructure development and to be integrated into Bali Province Strategic Plan
- Identify green occupations and related skills needs to expand solar PV, wind & biomass energy capacities
- Translate HR strategy and piloting results into recommendations for relevant ministries on HR requirements and steps to prepare the workforce for expanding RE in other remote areas

# Terima kasih atas perhatiannya!



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# Photo sources

## **Slide 1:**

Seedling planting: GIZ

## **Slide 3:**

Solar panels: <https://www.dunia-energi.com/100-persen-energi-terbarukan-di-nusa-penida-dukung-bali-net-zero-emission/>

Eco-industrial park:

<https://www.kompasiana.com/image/andri13094/638d5b8e08a8b52c8312c143/eco-industrial-park?page=1>

Mangrove planting:

<https://teraprogram.com/>

## **Slide 4:**

Mangrove planting: GIZ

## **Slide 5:**

MoU signing: GIZ

## **Slide 6:**

Solar panels: GIZ

## **Slide 7:**

IGJC 2025: GIZ